

Experience comes to life

The annual performance review is a key step in team management. Managers need to analyse performance based on facts, convey meaning, and prepare the future of their collaborators. This milestone therefore needs careful preparation.

GOALS

Give managers all the keys to confidently conduct annual performance reviews and increase their managerial skills.

TARGETS

Managers

OUR PARTNERS



Dr Charles-Henri Besseyre des Horts
Professor at HEC Paris and consultant

FORMAT



ANNUAL PERFORMANCE REVIEW

TRAIN MANAGERS ON ADMINISTERING THIS REVIEW



OUR SOLUTION

A serious game allowing managers to:

- **Understand** the goals of the annual performance review
- **Prepare and initiate** the interview
- Develop **listening skills**, rely on concrete facts
- Know how to **communicate**, motivate, prepare for the future
- Take into account the **emotional state** of the interlocutor
- Take into account one's own **assertiveness**.

A game led by a virtual coach, based on realistic dialogues and a fine psychological analysis.

Lively characters and detailed settings, providing an immersive experience.

A detailed assessment and Memos available at the end of the game, to help remember all key-learnings.

Duration: 30 minutes of gameplay + 15 minutes of assessment

WHAT OUR CLIENTS SAY

"A playful medium which differs from conventional tools and a training course in which managers will happily engage. Managers can "live" a variety of situations and are therefore extremely well prepared for the actual interviews."

E. Hipeau, DigitasLBI (Groupe Publicis)